

CAMPAIGN RECRUITMENT

"..a concentrated process.."

To resolve a common crisis, where customers have multiple open positions (and growing) we advocate and execute campaign based recruitment. By this means Aqua Resources Group [Middle East] plots and plans a campaign designed to fill all open jobs against a timescale and budget.

These campaigns are joint ventures, with the client being involved up front developing the specifications and the package offering. Once set the campaign is launched, candidates are screened and booked in for interviews on a concentrated schedule.

The client's interviewers may then conduct up to 40 interviews each week until the jobs are filled. Aqua Recruitment Solutions is in background throughout making sure that good recruits are signed up and processed.

Aqua Recruitment Solutions can campaign manage the entire hiring process. Most customers, however, like to keep some involvement. Whichever way the customer wishes to run the campaign, we are happy to build integrated processes.

Once hired it becomes our role to keep the contractors happy and work focused, making sure they see their contracts out.

EXECUTIVE SEARCH

In today's marketplace it is difficult to recruit personnel with the appropriate skills. High calibre candidates are not always listed on job sites and are therefore unavailable through traditional recruitment methods.

As a delivery focused organisation, Aqua Recruitment Solutions will 'go fetch' named candidates or will track down industry professionals discretely and effectively. Whilst not the cheapest recruitment solution a retained headhunt can deliver the best of the best.

Retained Assignments are standard in our engagement contracts, clients pay one third up front plus a further third on delivery of the agreed number of screened CVs.

The balance is due on successful placement, clients enjoy highly focussed recruitment and all candidates applying are reserved exclusively for the client.

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Service Portfolio

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